

**OFFICE OF THE MANAGING DIRECTOR  
ADARSHA VIDYALAYA SANGATHAN, ASSAM**

(An Autonomous Body under the Department of School Education, Government of Assam)

Kahilipara, Guwahati, Assam, Pin-781019 :: website: <https://avs.assam.gov.in>

No.AVS/Recruitment/2022/03/116

Date: 24<sup>th</sup> December, 2024

**ENGAGEMENT NOTICE**

Adarsha Vidyalaya Sangathan, Assam invites online application from intending candidates who are permanent residents of Assam in the prescribed online format for **engagement of 07 (Seven) vacant posts of Principal** of Adarsha Vidyalayas in the prevailing Pay Structure as admissible for Adarsha Vidyalayas of Assam. **The nature of engagement shall be purely contractual for a period of 11 (eleven) months only**, which may be extended subject to satisfactory annual performance.

**The posts are mainly available in rural & remote areas of Assam and the interested candidates must be physically and mentally ready to serve in the rural / remote areas.**

The link for on-line application, eligibility criteria, selection procedure etc. shall be available in the official website of Adarsha Vidyalaya Sangathan, Assam i.e. <https://avs.assam.gov.in>

**A. ELIGIBILITY CRITERIA:**

**1. Educational Qualification:**

- a) Master's Degree in Arts/Science/ Commerce from a recognized University with minimum 55% of marks.
- b) B.Ed degree from a recognized University / Institutions (recognized by National Council for Teacher Education).

**2. Experience:**

Minimum 08 years of teaching experience in any Government / Semi Government / Government recognized /Private reputed CBSE/SEBA affiliated Senior Secondary (10+2) School / College including JNV/KV.

**3. Age:**

A candidate must not be less than 35 years and not more than 50 years of age as on 1<sup>st</sup> January, 2024.

**B. DESIRABLE CRITERIA:**

- a) Good communication skills in English, Assamese or local vernacular language.
- b) Good interpersonal skills, management & leadership quality, administrative ability & integrity and computer proficiency.

**C. INSTRUCTIONS TO APPLICANTS:**

1. All applicants must apply only in the online application format as available in the official website of Adarsha Vidyalaya Sangathan, Assam <https://avs.assam.gov.in>. **Applicants shall be able to fill up the online application w.e.f from 26<sup>th</sup> December 2024 (at 11:00 A,M) onwards. Last date of received of application is 16<sup>th</sup> January 2025. No application shall be received beyond this timeline.**
2. The applicants shall have to submit an amount of **Rs.500.00 (Rupees Five Hundred)** only, through the Payment Gateway to be available while filling up the online application form.
3. **The applicants shall have to be cautious in submission of data in the on-line format which must be authentic/genuine and supported by appropriate documentary proof. For submission of any false data, an applicant shall be liable to be penalized under appropriate provisions of law.**
4. Applicants are advised to satisfy themselves about their eligibility criteria before applying. Prescribed essential qualifications are only criteria of eligibility for consideration and it does not entitle an applicant to be necessarily selected.
5. No hard copy of application form shall be received in the State Office of Adarsha Vidyalaya Sangathan, Assam.



6. **Last Date of submission of on-line application shall be notified later.**
7. **Documents to be uploaded in the on-line format, in pdf format only:**
  - a) Passport Sized Colour Photograph with white background.
  - b) HSLC Admit Card (for Age Proof).
  - c) HSLC Mark Sheet and Pass Certificate.
  - d) HSSLC Mark Sheet and Pass Certificate.
  - e) Graduation Mark Sheet and Pass Certificate
  - f) Post Graduation Mark sheet and Pass Certificate.
  - g) Mark sheets and Pass Certificates of any other educational qualification (if any).
  - h) B.Ed. Mark sheet and Pass Certificate.
  - i) Teaching Experience Certificate from the competent authority.
  - j) Caste certificate in case of SC/ST/OBC candidates.
  - k) EWS candidates is to submit the EWS certificate issued by competent authority.
  - l) PWD candidates to submit the disability certificate issued by Govt. authority.
  - m) Scanned Signature.

**D. GENERAL TERMS AND CONDITIONS:**

1. The Adarsha Vidyalaya Sangathan, Assam reserves the right to cancel / alter/ modify any or all terms & conditions of the advertisement without any prior notice.
2. Any change/amendment/corrigendum to this advertisement shall be available in the official website only.
3. Information like list of shortlisted applicants, date of personal interview, selected list of candidates etc. shall be notified through the official website of the Adarsha Vidyalaya Sangathan, Assam.
4. The shortlisted candidates must bring along all original certificates/ testimonials relating to proof of Age, Education Qualifications, Experience, Caste etc. when called for verification and personal interview.
5. Selected Applicants are likely to be posted / transferred to any Adarsha Vidyalaya within the state of Assam.
6. Applicants working under Government departments, Autonomous Organizations etc. must submit their applications through proper channel.

**E. SELECTION PROCEDURE :**

1. In the on-line application form, the applicants have to submit required documents, the authenticity of which shall be duly verified, when called for document verification. If the applicants are found to have made false submissions in the on-line format, made Incomplete and improper submissions in the on-line application format, or submission without application fee shall be summarily rejected.
2. The shortlisted candidates shall be notified mentioning date, time and venue, through the aforementioned website of Adarsha Vidyalaya Sangathan, Assam and shall be called for verification of their original academic and other supporting documents. Applicants failing to produce original documents or supporting documents as required shall be rejected. Candidature of applicants failing to appear for document verification as per notified schedule shall be rejected.
3. After completion of verification process of original and supporting documents, the eligible candidates will have to appear in a personal interview. The Personal Interview process shall be conducted through a duly constituted Interview Panel/ Board.
4. In the personal Interview process; communication skills, leadership skills, administrative ability, writing skills, training received, innovative ideas/ creativities etc., all these parameters of the candidates will be assessed and tested.

5. After the process of Personal Interview, the Merit List of selected candidates shall be prepared on the basis of the total marks obtained by the candidates as per recommendation of Interview Panel/ Board.
6. The Final list of selected candidates shall be uploaded in the official website <https://avs.assam.gov.in> of Adarsha Vidyalaya Sangathan, Assam or shall be intimated to the selected candidates through email.

Sd/-  
**Managing Director,**  
Adarsha Vidyalaya Sangathan, Assam  
Kahilipara Guwahati-19